

Position Title: Project leader

1. About INWRDAM

INWRDAM is a “Think & Do Tank”, as it aims to promote resolutions for water related conflicts by fostering dialogue and collaboration. Water is a resource for human survival and its scarcity often creates tension within communities and nations globally. By prioritizing negotiation techniques that encourage cooperation among involved parties and advocating for water management practices we can effectively address this issue. Our research efforts and advocacy campaigns focus on enhancing understanding, among stakeholders with the goal of bridging their interests through approaches that benefit everyone.

2. About the Project

The increased demand for water in the Middle East and North Africa region due to population and economic growth requirement increase the levels of water stress resulting from limited supplies. This water stress is further aggravated by the impacts of climate change. To address water shortages, water demand management utilizing modern scientific and technological advancements can be key in meeting the needs of the growing populations.

Additionally, the population increase brings about requirements for increased energy, food and growth of the built-up areas. These essential basic human needs must be met, while minimizing the impact on the environment in order to limit the negative impacts of climate change, and to ensure more sustainable socio-economic development over the medium- to long- range. Such intertwined and complex challenges must be addressed at various levels.

On the policy and regulatory levels, it is essential to formulate policies and adopted laws that stress the need for a comprehensive approach to addressing the Water, Energy, Food and Ecosystem (WEFE). The interrelatedness of these sectors is well established, and lately methods have been developed to ensure optimization based on different tradeoffs.

At the program and project levels, it is important to advance the comprehensive approach of considering all tradeoffs and associated benefits and costs. This can be achieved through the WEFE Nexus approach.

Despite improved methodological developments, and at times substantive technological develops, the WEFE Nexus approach utility remains weak in the southern and eastern Mediterranean region. This is due to the need for capacity development, in addition to substantial awareness campaigns.

Further, given the local existing contexts, WEFE Nexus interventions in the region must be formulated with regards to the local needs and requirements. As such, identification, design and implementation of polit replicable projects is key to speeding the rollout of the Nexus approach in the region, while ensuring cost effectiveness.

To this end, the Union for the Mediterranean (UfM), which has taken a leadership role in supporting sustainable socio-economic development in the Mediterranean region has awarded

INWRDAM a project from a Swedish International Development Agency (SIDA) funding, to address these critical issues.

3. Overall Objective of the Project

The overall objective of this project is to enhance the management of water, energy and food security within the MENA region ensuring socio-economic and environmental sustainability.

4. Specific Objectives of the Project

The specific objectives of this project include the following:

- Institutionalize the WEF Nexus approach within INWRDAN through a stakeholder participatory process.
- WEF Nexus policy development and advocacy.
- Build Capacities in the MENA region in the area of WEF Nexus approach.

5. Expected Output

The expected output of the project includes the following:

1. Architecture of WEF Hub Designed
2. Key WEF Nexus Hub information and data
3. Operational virtual WEF Nexus Hub
4. Study reports and policy documents
5. Advocated WEF Nexus best practice policy in MENA
6. Training workshops and seminars

6. Purpose of the Assignment

The overall purpose of this assignment is to oversee the day-to-day work on the project. Shall be responsible for all action plans and reports produced by the project. Additionally, the project leader shall be responsible for ensuring adequate progress is made, and that all resources are deployed efficiently towards achieving the results. The Project leader shall also be substantially engaged in facilitation, advocacy and ensure quality of technical content in accordance with the project contract.

7. Scope of Work

The scope of work of the Project leader includes the following:

- Oversee the day-to-day technical operation of the project ensuring adequate technical progress is being made.
- Lead project staff to identify and engage stakeholders to ensure adequate input into the

design of the WEFE Nexus hub.

- Participate in the formulation of ToRs for specialized consultants and in the review of applications.
- Review and comment on work prepared by specialized consultants.
- Lead provisions for technical assistance including preparation and delivery of WEFE Nexus training.
- Oversee the development of WEFE Nexus advocacy material.
- Lead staff in the preparation of interim and final technical reports of the projects to be submitted to the UfM.

8. Expected Deliverables

The expected deliverables of the consultant include the following:

- Monthly work plans and progress reports for the project.
- WEFE Nexus training material.
- WEFE Nexus advocacy material.
- Interim technical reports for the project, in accordance with finalized action plan in the inception report.
- Final technical report for the project, at conclusion.

9. Expected Commencement of Contract

The contract is expected to commence in September 2025.

10. Level of Efforts

This is a fulltime position until end of project, expected for 10 months.

11. Profile of the Expert

11.1 Education

A Bachelor's Degree in Engineering, with a graduate degree preferred.

11.2 Minimum Professional Experience

- Preferably ten years of professional experience in water, energy, food or environment sectors, with WEFE Nexus experience.
- Strong technical report writing and presentation skills in both English and Arabic.
- Established skills in leading and facilitating the formulation of complex technical reports

and ToRs.

- Working experience including in Jordan and Egypt is preferred.
- Languages: Arabic and English.

12. Location of the Assignment

The assignment shall be based at INWRDAM offices in Amman Jordan.

13. Reporting

The consultant shall report to the Executive Director of INWRDAM.

14. How to apply

To apply, please submit your CV and a cover letter detailing your relevant experience to recruitment@inwrdam.net by 10 August, 2025, Ensure the subject line of your email includes the position title and your name. Applicants are requested to submit their CV and cover letter combined into a single PDF file, using their full name as the file name.

INWRDAM follows an equal opportunity recruitment policy, promoting diversity and inclusion in the workplace. This vacancy notice may be used to fill other similar positions at the same grade level. We encourage early applications, as shortlisting and interviews may begin before the closing date. Only selected applicants will be contacted.